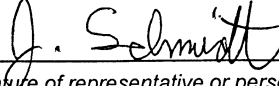


UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer American Institute of Physics		b. Number of workers employed approx. 500
c. Address (street, city, state, ZIP code) 1 Physics Ellipse, College Park, Md., 20740	d. Employer Representative Marc H. Brodsky	e. Telephone No. 301.209.3100
f. Type of Establishment (factory, mine, wholesaler, etc.) Publishing company	g. Identify principal product or service physics journals	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since on or about May 31, 2000, the above named Employer, by its officers and agents, interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act by terminating the employment under pretext of Jeff Schmidt, senior associate editor, because of his protected concerted activities and advocacy.</p>		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Jeff Schmidt		
4a. Address (street and number, city, state, and ZIP code) 3003 Van Ness St., NW, W-406, Washington DC 20008		4b. Telephone No. 202.537.3645
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By <u></u> (signature of representative or person making charge) Jeff Schmidt		<u>Individual</u> (Title if any)
<u>3003 Van Ness St., NW, W-406, Washington DC 20008</u> (Address)	<u>202.537.3645</u> (Telephone No.)	<u>November 27, 2000</u> (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)